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## **2011-2012 Year End Report to the Board**

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This report summarizes the work of the McCall-Donnelly Board of Trustees and the administration during the 2011-2012 school-year.

Items in this report are presented in abbreviated form. They represent significant advances for the district and immeasurable hours of dedicated service by employees, students and volunteers. They are listed in this report for the purpose of documenting major initiatives and ongoing progress to accomplish the district's goals.

Section I Superintendent Comments:

**Moving an organization in a positive direction involves all the players having common goals and a mutual understanding of where they are going.**

One educational initiative that is having a profound unifying effect on the McCall-Donnelly Schools is the Common Core Standards. The Common Core State Standards provide a consistent, clear understanding of what students are expected to learn, so parents and teachers know what they need to do to help them. The standards are designed to be rigorous and relevant to the real world, reflecting the skills and knowledge that our students need for success in college and careers. With our students fully prepared for the future, our communities will be positioned to compete successfully in the global economy.

So far, all of the teachers and administrators who have investigated the Common Core Standards have expressed excitement about implementing them. The combination of Common Core Standards, performance based pay, and new assessments have the potential to dramatically change education.

As the superintendent of the McCall-Donnelly School District, I am excited about the upcoming 2012-2013 school year. We have an excellent Board of Trustees, outstanding principals, effective teachers and a highly trained support staff. We have all the pieces in place to meet the challenges on the road ahead and provide the best educational system possible for our students.

### **2011-2012 School-Year Highlights**

- All schools achieved “Annual Yearly Progress” on the School Report Cards
- Outstanding ISAT and IRI test scores
- Increased number of students taking advanced math classes
- All teachers designated “Highly Qualified” for teaching their classes
- McCall-Donnelly High School recognized as Newsweek Top 1000 high schools in the United States for the past four years
- McCall-Donnelly High School Girls Soccer won the State Championship
- Budget Stabilization preserved in Idaho Statutes
- Continued partnership with McCall St. Luke’s Hospital- (nutrition, wellness, first aid training, drug awareness)
- McCall-Donnelly Education Foundation grants for innovative projects
- McCall-Donnelly High School completed NW Accreditation process
- Federal Program Audit successfully completed
- Douglas Ault MacNichol Memorial completed
- National Merit Finalists, Mary Parker and Commendation, Gerrit Egnew
- Veterans Program at Payette Lakes Middle School
- Boulder Creek Project and associated grants

## Section I: Summary of Official Board of Trustees Meetings/Actions

12 Regular Meetings

6 Special Meetings

4 Negotiation Meetings

### **Other:**

- Completed Phase II, Payette Lakes Middle School roof modernization and repair project
- Completed Annual Financial Audit
- Revenues exceeded expenditures during the FY 2011-2012 school year
- Maintained a minimal fund balance \$2.4 million dollars
- Participated in the ISBA Annual Conference
- Awards and Recognition
- Implemented Performance Pay for employees
- Initiated a parent input survey
- Day on the Hill
- Joined Boise State University Idaho Leads Project
- Breakfast meetings with MDEA
- Participation on district committees
  - Modified 13 Policies related to Students Comes First
  - Green Committee produced a video of current environmental initiatives
  - Wellness Committee conducted a health fair
  - Policy Committee reviewed section 3000 of the Board Policy Manual
- Employee Holiday Baskets
- IBB negotiations with MDEA (Betty Weida and Sandy Mello, Facilitator)
- Teacher Recognition Day
- Employee retirement recognition at schools and June meeting
- Board of Trustees retreat-annual goal evaluation and establish next year's goal

**The Leadership Team's role is to accomplish the Annual Goals and District's Long Range Strategic Plan**

## **Instructional Initiatives**

### **Professional Development**

- District Professional Development Committee continues to organize teacher training
  - All teachers completed webpage training
  - Employees completed Windows 7 and Microsoft Office 2010 training
  - Offered NNU credit courses for teacher technology support
- Provided special education training for certified and paraprofessional employees
- Retired teachers employed to run the teacher mentor program
- Delivered new employee induction training
- Provided training for substitute teachers
- Received \$10 thousand dollar grant for professional development in technology
- Year one professional development towards Common Core Standards

### **Curriculum and Assessment**

- Teacher teams transition to Common Core Standards
- Science Curriculum and materials adoption
- Juniors take SAT or ACCUPLACER test

## **Non-Instructional Initiatives**

### **Maintenance, Grounds and Custodians**

- Major maintenance walk-throughs at all district facilities
- Green cleaning products in the schools
- Capital construction list prioritized
- Initiated web based facility use software
- Utilized web based maintenance request and tracking system (SchoolDude)
- Completed Phase II, begin Phase III of PLMS roof repairs/upgrade
- Routine mowing, top dressing, fertilization and irrigation
- Conducted training for custodians regarding safety and new safe products

### **Technology**

- Continued training for teachers using document cameras and interactive boards
- Computer replacement cycle maintained
- Moved from Novell to Windows 7
- Moved from GroupWise to MS Outlook (Exchange server)
- Moved from MS Office 2003 to MS Office 2010
- Replacement laptops for the high school
- New IPADS for all Trustees
- Began deployment of IPADS to teachers and students
- Installed additional security cameras at MDHS
- Routine training and “just-in-time” assistance for employees

### **School Nurse**

- Medical alerts for all students updated in PowerSchool
- Communicated essential care of students with disabilities
- Timely health information regarding communicable diseases
- Conducted vision, hearing and scoliosis screening

### Emergency Preparedness

- Valley County Active Shooter Full Scale Exercise conducted at McCall-Donnelly High School

### Food Service

- Healthy meals and nutritious snacks
- Pilot project Summer Lunch Program at Donnelly Elementary School

Section IV Annual Yearly Progress Results from the Previous Year



