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## **2009-2010 Year End Report to the Board**

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This report summarizes the work of the McCall-Donnelly Board of Trustees and the administration for the 2009-2010 school-year. Section One provides a compilation of the work of the Board. Section Two provides a review of the work plans for district office administration. Section Three is a list of other activities of the superintendent's office.

### **Highlights**

Final Construction and Open House McCall-Donnelly High School

All Schools Made "Annual Yearly Progress" on the School Report Cards

Outstanding ISAT and IRI Test Scores

McCall-Donnelly Education Foundation Grants for Innovative Projects

Grant for BRMES Kindergarten Reading Program- \$10,000

Trout in the Classroom Project

Summer Camp Invention Program

Employee Credit Cards for Supplies- \$350

"Help for Haiti" and "Shepherd's Home" fundraisers

Student Led Conferences at PLMS and BRMES Second Grade

Boulder Creek Project

Bike Path to Schools

Forest Funds Continued into the Future

Water Quality Program Partnership with McCall Outdoor Science School (MOSS)

Teacher Mentor Program

Partnership with McCall Memorial Hospital- (Nutrition, Wellness, First Aid Training, Drug Awareness)

## Section I: Summary of Official Board of Trustees Meetings/Actions

13 Meetings  
10 Work Sessions  
13 Executive Sessions  
62 Reports  
25 New Hires  
25 Resignations  
10 Awards and Recognitions  
40 Action Items

### **Other:**

Begin Payette Lakes Middle School Roof Repair Project Planning  
Major Maintenance Long Term Plan Revised  
Participation in the ISBA Annual Conference  
Day on the Hill  
Race to the Top- Federal Program Consideration  
Employee Holiday Baskets  
Teacher Recognition Day  
Breakfast meetings with MDEA  
Participation on District Committees  
IBB Negotiations with MDEA (Marsha Azorski and Joni Cashman Facilitators)  
Legislative Communication Regarding Financial Emergency with Rep. Roberts  
Teacher Retirement Recognition at June Meeting  
Board of Trustees Retreat-Annual Goal Evaluation and Establish Next Year's Goals

## Section II: District Office Work Plan Progress

**The Leadership Team's focus was to accomplish the Annual Goals and District's Long Range Plan**

### **Non-Instructional Initiatives**

#### **Technology**

School Web Pages Improved

New Charge for Technology Committee- Focus on Student Performance on Standards

Standardized Classrooms of the Future- Ceiling Mounted Projectors and Software

Computer Replacement Cycle Maintained

Software Updates on an Ongoing Basis

Deploy Computers Using Imaging Technology

"SchoolReach" Home Telecommunication Service Replaced by "AlertNow"

Routine Training and "Just-in-Time" Assistance for Employees

PowerSchool Trainings for all New Teachers, Support for Returning Teachers

Security Camera System Using IP Cameras and Recording Equipment

New Laptop Computers for all Trustees

Boardbook Software Deployed- Moving Toward a Paperless Board Process

#### **School Nurse**

Medical Alerts for all Students Identified as Medically Fragile

Communicated Essential Care of Students with Disabilities

Timely Health Information Regarding Communicable Diseases

Coordinate Swine Flu Shots in Schools

Conducted Vision/Scoliosis Screening

Ongoing Communication via School Newsletters and District Web Page

## **Maintenance and Grounds**

Reorganization of Operations- Director of Maintenance Position  
Web Based Maintenance Request and Tracking System- (SchoolDude)  
Major Maintenance Walkthroughs at all District Facilities  
Major Maintenance Long Term Plan Revised  
Preventative Maintenance Schedule and Logging System  
Capital Construction Priority List  
Begin Phase I of PLMS Roof Repairs/Upgrade  
Maintenance Storage Building Constructed Near PLMS  
Coordination of Field Openings and Maintenance with Athletic Director  
Communication of Field Availability  
Routine Mowing, Top Dressing, Fertilization and Irrigation  
Final Construction Landscaping at MDHS  
Decision to Put Artificial Turf on Sabala Field  
Irrigation for Donnelly Playground  
New Signs for Schools

## **Secretaries**

Monthly Update Meetings  
Trainings from Nurse for Dealing with Medical Issues (Asthma, Bleeding, H1N1, Medications)  
Federal Reporting Requirements  
Student Records Legal Practices  
Coordinate Calendars, Activities and Communication

## **Custodial**

Green Cleaning Products in the Schools  
Ongoing Training for Custodians Regarding Safety and New Safe Products  
Coordinated Equipment and Supplies from Storage into New Classrooms at MDHS

## **Emergency Preparedness**

Wrote and Published the District's Emergency Action Plan  
Purchased Emergency Supplies and Equipment for all Schools  
Conducted Emergency Training for 83 District Employees

## **Human Resources**

All Teachers Highly Qualified  
Employee Background Checks  
New Employee Induction Training  
Review Job Descriptions and Update as Necessary  
Written Hiring Procedure with Reference Checks  
Principal and Director Evaluation Process Approved  
Classified Evaluation Process Approved

# **Instructional Initiatives**

## **Professional Development**

Created a District Professional Development Committee  
Approved a Policy Adopting "National Staff Development Council Standards"  
Conducted Training with Employees- See "Staff Development Activities"  
Special Education Trainings for Certified and Paraprofessional Employees

## **Professional Learning Communities**

Charlotte Danielson Book Study in all Schools First Semester  
FEMA Emergency Management Institute  
Content Area Conferences  
Teacher Web Page Design and Updates

## **School Improvement Plans**

Elementary Reading Specialists  
Reading Block Schedules

Response to Intervention

Student Led Conferences at PLMS

Positive Behavior Supports at PLMS

AimsWeb Data Collection

Expanded Opportunities for Secondary Students (Electives)

Section III Superintendent Comments:

Completing construction on time and moving into the new McCall-Donnelly High School took center stage during the summer of 2009. The logistics of moving equipment and supplies into classrooms prior to the students return required months of planning given the extremely short window for the move. Construction continued late into the fall but the start of school occurred without a hitch. The school was able to operate safely until the entire project was complete in December.

Below is a list of activities and appointments from the superintendent's calendar. The events provide indicators about the priorities and demands of the position.

- 19 Principal Meetings
- 13 Board President Meetings
- 38 Weekend Updates
- 24 Construction Meetings
  - 6 H.S. Move Meetings
- 44 Staff/Association Meetings
- 24 Superintendent Meetings
  - 6 Leadership Team Meetings
- 23 Rotary Meetings
- 15 Trips to Boise
- 59 Community Meetings/Events

## **Future Projects**

Strategic Planning

Professional Development Committee- advanced planning

Classified Evaluation Process- implementation

Green Committee (energy management, recycling, green products)

21<sup>st</sup> century learning

- Marketing Schools

- Ethics (contemporary)

- Distance delivery training

- Training/ expectations for web, email, PowerSchool

- Creating Respectful Schools- Suze Rutheford

- Core Standards- Standards Based Grading/Instruction

Safety Training

Bar Code Asset Inventory Tracking System

Parent Advisory Group for Title I

Strengthen Relationship with MDEF

Standardize School Climate Surveys for Schools

Consolidate Student Handbooks

Electronic Forms, Branding and File System Review

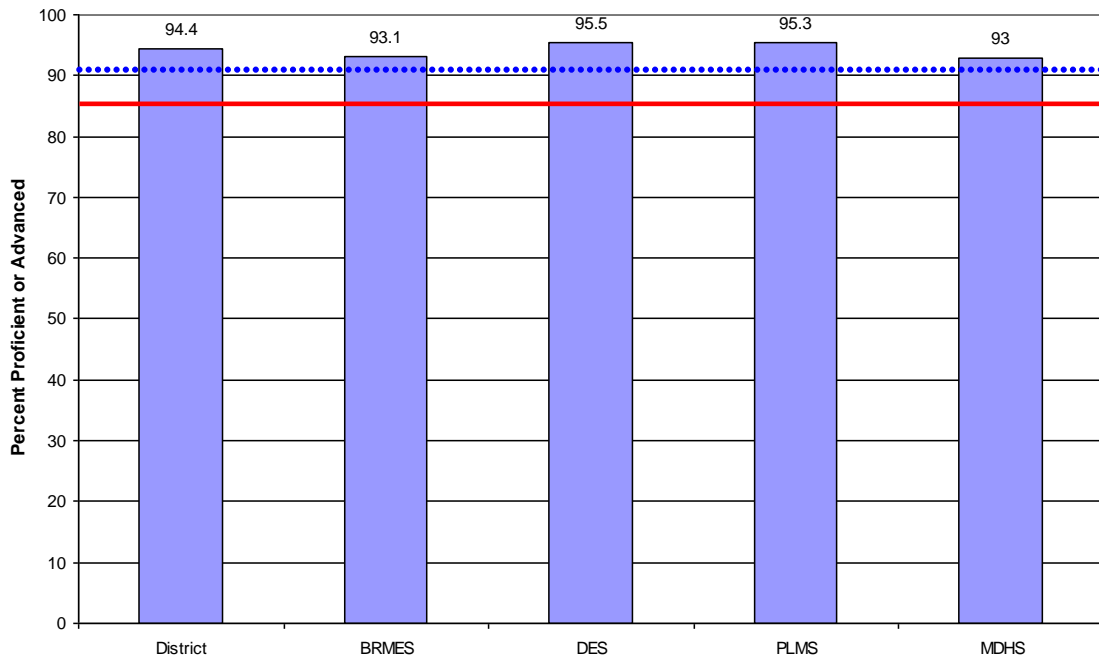
Dealing with budget-

Community/project based learning Caring for the Payette

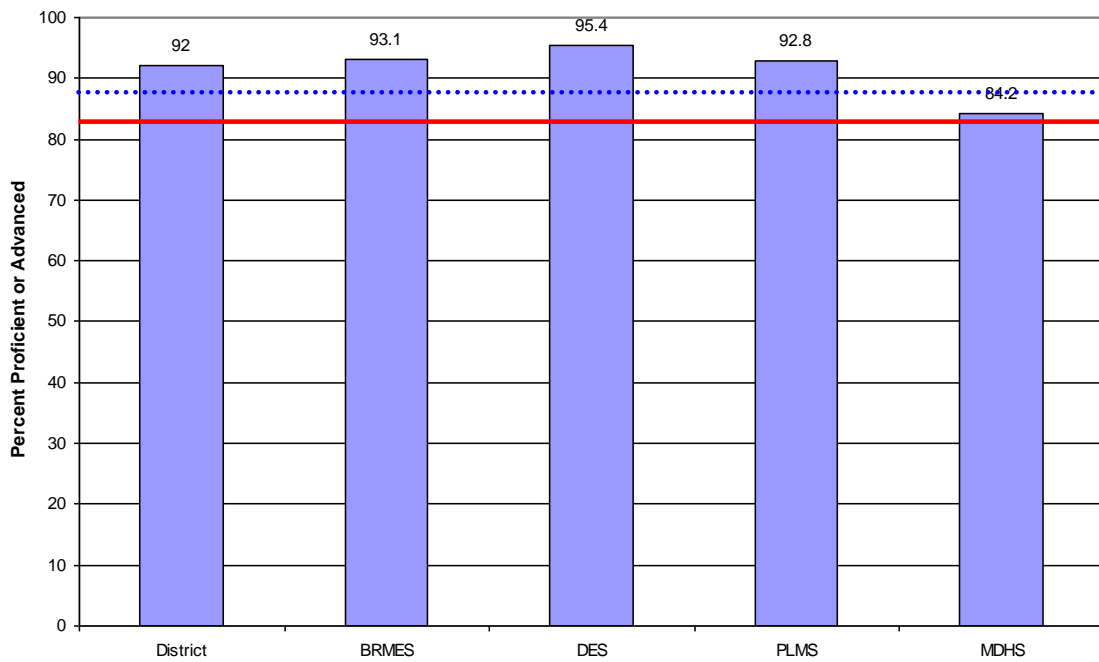
NASA study program

Dealing with Charter schools

McCall-Donnelly AYP Status 2009-2010  
Reading



McCall-Donnelly School District AYP Status  
Math





McCall-Donnelly School District AYP Status  
Language

