
2013-2014 Year End Report to the Board

This report summarizes the work of the McCall-Donnelly Board of Trustees and the administration during the 2013-2014 school-year.

Items in this report are presented in abbreviated form. They represent significant advances for the district and immeasurable hours of dedicated service by employees, students and volunteers. They are listed in this report for the purpose of documenting major initiatives and ongoing progress to accomplish the District's Strategic Plan and Annual Board Goals.

Section I Superintendent Comments:

Moving an organization in a positive direction involves all the players having common goals and a mutual understanding of where they are going.

One educational initiative that is having a profound unifying effect on the McCall-Donnelly Schools is the Idaho Core Standards. The Idaho Core Standards provide a consistent, clear understanding of what students are expected to learn, so parents and teachers know what they need to do to help them. The standards are designed to be rigorous and relevant to the real world, reflecting the skills and knowledge that our students need for success in college and careers. With our students fully prepared for the future, our communities will be positioned to compete successfully in the global economy.

2013-2014 School-Year Highlights

- McCall-Donnelly High School was awarded a One-to-One iPad Grant from the Idaho State Department of Education
- IClub was created at McCall-Donnelly High School as a way for students to take leadership in infusing technology in daily routines
- Added an advanced placement chemistry class at MDHS
- Increased number of students taking advanced math classes
- All teachers designated “Highly Qualified”
- McCall-Donnelly High School recognized as Newsweek Top 1000 high schools in the United States for the past five years
- McCall-Donnelly High School Girls Soccer won the State Championship for the third consecutive year
- Successful competitive bid on the transportation contract saving the district approximately \$100,000/year over the next five years
- McCall-Donnelly Education Foundation grants for innovative projects

Section I: Summary of Official Board of Trustees Meetings/Actions

12 Regular Meetings

5 Special Meetings

86 Policies Reviewed

Other:

- Updating the District Strategic Plan
 - District Committee with stakeholder representation
 - Community survey
- Completed Annual Financial Audit
 - Revenues exceeded expenditures during the FY 2013-2014 school year
 - Maintained a minimal fund balance \$3 million dollars
- Participated in the ISBA Annual Conference
- Continued Awards and Recognition

- Implemented Differential Pay for all staff
- Day on the Hill
- Third year of participation in Boise State University, Idaho Leads Project
- Approved an additional day of inservice to allow teachers to implement Idaho Core Standards
- Breakfast meetings with MDEA
- Employee Holiday Baskets
- IBB negotiations with MDEA (Lynne Edwards, Facilitator)
- Teacher Recognition Day
- Employee retirement recognition at schools
- Board of Trustees retreat-annual goal evaluation and establish next year's goal

Section II: Leadership Team Initiatives- Instructional and Non Instructional
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The Leadership Team's role is to accomplish the Annual Goals and District's Long Range Strategic Plan

Instructional Initiatives

Professional Development

- District Professional Development Committee continues to organize teacher training
 - Administrators trained for teacher observation and feedback by University of Washington Center for Education Improvement
 - Teachers completed two observations of other teachers
 - Classified staff completed SafeSchools training
 - Employees completed technology training with Michelle Castellanos
 - iPad classes were offered for NNU credit
- Provided special education training for certified and paraprofessional employees

- Barbara Morgan Elementary School team of teachers participated in the Boise State University Math Coach Project.
- Retired teachers employed to serve in the teacher mentor program
- Delivered new employee induction training
- Provided training for substitute teachers
- Provided ongoing training support and follow-up with the Idaho Core Standards

Curriculum and Assessment

- Teacher teams transition to Idaho Core Standards and Smarter Balanced Assessment
 - Aligned end of course assessments to the Idaho Core Standards and SBAC
 - Focus on K-12 reading and writing; Step Up to Writing; Writing in all content areas
 - K-5 English Language Arts adoption and training on new materials
 - Continued gap analysis in math
- Full district participation in the grade 3-11 SBAC field test
- Sophomores take the PSAT test
- Juniors take SAT or ACCUPLACER test

Non-Instructional Initiatives

Maintenance, Grounds and Custodians

- Major maintenance walk-throughs at all district facilities
- Capital construction list prioritized
- Conducted an RFP process in transportation for both contracted services and bus ownership
- The RFP/bid process with owning the bus barn saved the district approximately \$100,000/year
- Routine mowing, top dressing, fertilization and irrigation

- Replaced outgoing employee with a licensed HVAC mechanic reducing the need for contracted services
- Continuing to streamline maintenance and custodial work flow through School Dude.
- Conducted training for custodians regarding safety and new safe products
- Implementing conservation efforts
 - Recycling
 - Utility Direct- School Dude module that tracks utility cost and usage for energy management

Technology

- Installed new Power-over-Ethernet switches at each school to power phones, access points, security cameras and door access readers
- Installed a district-wide Wi-Fi network to accommodate rapid growth in mobile devices
- Increased Internet bandwidth to accommodate increased demand on Internet based resources
- Implemented a school-wide network based security camera solution at Donnelly Elementary School
- Installed a district-wide door access control system
- Computer replacement cycle maintained
- New IPADS for all H.S. students
- Installed additional security cameras at MDHS
- Routine training and “just-in-time” assistance for employees

School Nurse

- Medical alerts for all students updated in PowerSchool
- Communicated essential care of students with disabilities
- Timely health information regarding communicable diseases
- Conducted vision, hearing and scoliosis screening
- Delivered training for Harlow’s regarding safety and first aid for seizures

- Provided training for secretaries on Epi-Pen, medication administration, diabetic care, and controlled substances
- Coordinated student care service with EMS, St. Luke's, and Medical Clinic
- Organized staff flu shots clinic with Rite Aid

Emergency Preparedness

- Conducted monthly emergency drills in each school
- Organized full day emergency response training for untrained employees for fall 2014
- Preparing for half-day, all district active shooter drill for fall 2014 inservice

Food Service

- Healthy meals and nutritious snacks
- Pilot project Summer Lunch Program at Donnelly Elementary School

Section IV Annual Yearly Progress Results from the Previous Year