

McCall-Donnelly School District Strategic Plan 2014

Mission Statement

Developing Lifelong Learners *Today*.

Vision Statement

Provide a safe environment which affords opportunities to:

- Explore, create and achieve
- Be challenged
- Become independent
- Develop a sense of community, stewardship, and belonging

Belief Statement

The McCall Donnelly School District believes public education provides a learning environment that is challenging, authentic, and current.

Goals

Academic Achievement: The district shall provide opportunities to improve the academic achievement of all students.

1. Align curriculum to Idaho adopted standards.
 - a. Offer a robust, standards based curriculum
 - b. Analyze student achievement and growth data
 - c. Administer formative and summative assessments
2. Provide curriculum differentiation
 - a. Utilize Response to Intervention teams at each school
 - b. Offer enrichment and advanced learning opportunities
 - c. Offer intervention and remediation opportunities
3. Incorporate technology to improve learning
 - a. Use International Society for Technology in Education standards
 - b. Promote digital learning
4. Provide college and career readiness skills
 - a. Incorporate essential knowledge and skills (i.e., academic skills, communication, and problem solving)
 - b. Analyze national, state, and district assessments
 - c. Support industry testing and certification

Communication: The district shall communicate effectively with students, staff, parents, and other community members.

1. Maintain a two-way communication plan

Board Adopted: June 9, 2014

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- a. Utilize multiple methods of information delivery (print, digital, newspaper, handbook, calendar, phone)
 - b. Train stakeholders to use the district communication plan
 - c. Evaluate efficacy of communication methods
 - d. Research and implement best communication practices
2. Provide Information Management Systems
 - a. Establish guidelines and expectations for the systems
 - b. Train students, parents, staff, and patrons to use the systems effectively
 - c. Evaluate information management systems and update as needed

School Climate: The district shall maintain a climate in all schools that is conducive to learning.

1. Provide safe and clean facilities
 - a. Conduct annual facility safety inspections
 - b. Conduct safety drills and training
 - c. Implement best practices for quality environment
2. Promote respectful interpersonal relationships between students, teachers, and staff
 - a. Communicate clear expectations for respectful behavior
 - b. Provide opportunities for student ownership and voice
 - c. Encourage wellness and healthy lifestyles.
 - d. Provide opportunities to celebrate student success
 - e. Implement digital citizenship education
 - f. Implement conflict prevention and resolution programs
3. Build community through service projects and community outreach partnerships.
 - a. Collaborate with community entities
 - b. Provide opportunities for student service projects

Continuous Improvement: The district shall implement practices and procedures that promote continuous improvement in the organization

1. Execute the strategic plan
 - a. Review and update annually
2. Comply with state and federal laws
 - a. Review and update policies and procedures periodically
3. Manage the budget
 - a. Annual expenditures shall not exceed annual revenues

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- b. Maintain a fund balance equal to or greater than three months operating expenses
- 4. Maintain high performing learning environments
 - a. Review and update the district's 10-year maintenance plan biennially
 - b. Prioritize capital projects annually
 - c. Review and update the district's technology plan annually
- 5. Provide training for district stakeholders
 - a. Review and update the district's professional development plan annually
 - b. Deliver community training
- 6. Implement stewardship through strategic investment
 - a. Manage bonds, levies, property, and investments
 - b. Conduct an annual independent audit
 - c. Coordinate payments and revenue with local, state, and federal agencies
- 7. Evaluate contracted services
 - a. Implement a quality bid/selection process
 - b. Review and evaluate contracts for service providers annually