

Policy --- 4000

Administration

Management Team

The Board recognizes the importance of maintaining an effective management team to strengthen administrations and the programs of the district and to improve communications, decision-making, conflict resolution and other relationships. The management team provides a means whereby educational policies and administrative procedures that define the district's programs and operations are arrived at through shared responsibility and authority. The management team is an administrative, not policy-making body, and nothing in these policies is intended to limit the ultimate responsibility of the board of trustees to make decisions.

The management team is composed of the superintendent, business manager and building principals and may be augmented from time to time by the addition of others with supervisory responsibility who have responsibility and information related to the subject(s) at hand.

The management team shall provide input into policies which directly affect management staff in the administration of the school district by: assisting in the development of the district's goals and objectives; applying available knowledge to the improvement of district services; providing input into the development of financial plans and budgets; providing input into labor relations, policies and practices of the district; evaluating proposals by others and making relative recommendations; and serving as a forum to review any problems facing the district.

The management team will meet regularly and be on call by the board at any time.

Adoption Date: First Reading: September 1994  
Second Reading: October 1994