

Annual Goals 2009-10

The annual Goals for the 2009-2010 school year were discussed at the June 2009 Board of Trustees Retreat. The numbers correlate with the District Strategic Plan.

Goal #1 Climate

McCall-Donnelly School District shall maintain a climate in all schools that advances learning.

Goal 1.3 Employ certificated teaching and paraprofessional staff who contribute to the successful education of the students.

- Develop high performance job descriptions
- Communicate student success plan to prospective employees
- Recruit and retain quality teaching staff
 - Promote early notification of teacher retirement
 - Participate in teacher job fairs
 - Provide affordable housing options for new teachers

Goal #2- Student Achievement

McCall-Donnelly School District shall provide the framework to improve the academic achievement of all students.

Goal 2.4 Implement a staff evaluation system.

- Create a single teacher evaluation plan from existing Board adopted evaluation and the collective bargaining criteria
- Review need for evaluation training - content for teachers and process for administrators
- Develop & implement classified evaluation plan

Goal 2.5 Utilize and maintain a staff development system that focuses on professional growth, effective instruction, and student achievement

- Create/adopt policy & procedures to provide framework for staff development
- Create/adjust staff development plan district wide and by building
- Incorporate staff performance goals into staff development plan
- Provide mandated training re: aligning SIP plans to strategic plan
- Create/conduct training on best practices using data to drive decisions

Goal #3- Communication

McCall-Donnelly School District shall communicate effectively with students, staff, parents and other community members.

Goal 3.4 Ensure consistent two-way communication with students, staff, parents and other community members.

- Maintain a district, school and teacher web pages with updated information
- Edit & publish (Post on web site) a district newsletter to include district information
- Buildings continue to send out info as needed
- Promote effective 2-way communication by increasing use of technology. Train parents, students & teachers how to best communicate with each other
- Make regular on-going bulletins available by email or web site
- Communicate adequate yearly progress with student and parents
- Add "Awards and Recognition" to the Board Agenda (prepare a press release and photo opportunity when appropriate)