

# McCall-Donnelly School District

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## Board of Trustees Annual Goals 2011-2012

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### **Mission:**

“Educating Students for Life”

### **Vision:**

Schools are places where people

- Want to be
- Learn and grow
- Find relevance
- Become independent
- Experience a sense of belonging in community

### **Beliefs:**

Through the employment of the best possible professional staff, we will provide an orderly and safe learning environment that promotes the physical and mental well-being of all students, the best possible learning opportunities, activities that develop athletic, artistic, and creative skills, and we will promote appropriate student behaviors and cooperation with others.

## Annual Goals 2011-2012

### **Goal #1: Common Core Standards**

**The McCall-Donnelly School District shall transition to the Common Core State Standards and next generation assessments.**

Unpack the Common Core Standards and become familiar with detailed expectations for each subject and each grade level.

Create curriculum maps to assure that appropriate instructional strategies and time are dedicated to student performance expectations.

Deploy formative and summative assessments for purposes of accurately monitoring student performance.

Provide a grading and student progress reporting system that accurately communicates student progress in relation to Common Core Standards expectations.

## **Goal #2- Pay-for Performance**

**McCall-Donnelly School District shall develop a “Pay-for-Performance” system of employee compensation.**

Student growth and achievement performance shall be used to determine teacher performance pay.

Principals will coordinate with teachers to establish a set of assessment guidelines for measuring student growth and achievement.

Criteria used for determining teacher performance pay shall be graduated in nature so as to provide for several levels of compensation.

Due to the nature of the State of Idaho Pay for Performance plan, a district-wide review committee will be created for purposes of reviewing and approving school and teacher team plans for performance pay.

## **Goal #3- Communication**

**McCall-Donnelly School District shall communicate the impact of recent legislative mandates on education and how the changes are being used as a way to improve instruction and increase opportunities for students.**

Provide information to the public regarding Common Core Standards, performance pay for teachers, parent input on teacher performance, and student achievement data.

Maintain and update student information systems for managing student performance data (PowerSchool and ISEE).

Provide informative and easily understood performance reports for the district, all schools, individual teachers and students.

Maintain district, school and teacher web pages with updated information.

Promote effective 2-way communication by increasing use of technology. Train parents, students & teachers how to best communicate with each other.

Continue “Awards and Recognition” on the Board Agenda (prepare press releases and photo opportunities when appropriate)

Alert Now (voice and text mass communication system)

## **Goal #4- Sustainability**

**McCall-Donnelly School District shall continue to implement programs which foster fiscal and environmental sustainability.**

Establish a District Green Committee to make recommendations to the administration regarding green initiatives and to provide guidance and support to individual school green committees.

Implement an energy management program to measure energy usage and provide incentives for reducing energy consumption.

Utilize “one-time” resources to achieve long-term savings.

- Complete Phase III of the Middle School modernization and repair project.

- Explore the viability of purchasing a district transportation building and buses.

Continue to convert paper-based processes to electronic-based routing procedures. This includes facility usage requests, routing, approvals and cost recovery.