

McCall-Donnelly School District

2019 – 2020 Annual Board Goals

Goal #1 Academic Achievement: The district shall provide opportunities to improve the academic achievement of all students.

Goal 1.1 Align Curriculum to Idaho adopted standards.

- Provide professional development for the newly adopted English Language Arts curriculum.
- (Mathematics improvement)
- Analyze student achievement consistently and adjust instructional practice to analysis.
- Implement NWEA MAP assessment in grades 3 through 8.
- Support instructional personnel in utilizing MAP assessment results to influence instructional decisions.

Goal 1.2 Provide curriculum differentiation. Offer enrichment and advanced learning opportunities.

- Continue to provide support for the integration of the arts.
- Utilize assessment data to inform instructional practices.
- Review Gifted and Talented report, prior to plan submittal to the State Department of Education.

Goal 1.3 Incorporate technology to improve learning.

- Use International Society for Technology in Education Standards
- Promote digital learning
- Develop an aligned curriculum for coding, K-12.

Goal 1.4 Provide college and career readiness skills.

- Make application for at least three CTE capstone programs, including the expansion of existing programs, no later than February 15, 2020.
- Expand college and career readiness communication to middle school.
- Implement the Naviance College and Career Guidance program in grades 8 through 12.
- Conduct an analysis of the district's "Go On Rate."

Goal #2 Communication: The district shall communicate effectively with students, parents, and other community members.

Goal 2.1 Maintain a two-way communication plan

- Continue to implement Swift K-12 and Schoology as primary communication tools for students and families.

Goal 2.3 Maintain a Student / Teacher /Parent Communication Platform

- Establish expectations for consistent grading practices with timely, predictable feedback.

Goal #3 School Climate: The district shall maintain a climate in all schools that is conducive to learning.

Goal 3.1 Provide safe and clean facilities.

- Work with architects to develop options and cost estimates to meet facility needs and prepare for growth.
- Conduct school campus safety training for the Board of Trustees.

Goal 3.2. Promote respectful interpersonal relationships between students, teachers, support staff, parents and community.

- Communicate clear expectations for respectful behavior to all stakeholders.

Goal 3.3 Build community through outreach partnerships.

- Collaborate with community entities.
- Provide opportunities for student service projects.

Goal #4 Continuous Improvement: The district shall implement practices and procedures that promote continuous improvement in the organization.

- Complete and submit the Combined District Plan to the State Board of Education no later than October 1, 2019.

Goal 4.2 Comply with state and federal laws

- Contract with ISBA to analyze and update all district policies (two-year goal: Complete June 2021).

Goal 4.3 Manage the budget

- Maintain fund balance equal to or greater than four months operating expenditures in fund balance.
- Develop a five year technology budget.

Goal 4.4 Maintain high performing learning environments.

- Review and update the district's 10-year maintenance plan biennially. {This plan will be formally re-written during the 2019-2020 school year and published for 2020 – 2030.}
- Prioritize capital projects annually.

Goal 4.5 Provide training for district stakeholders

- Present analysis to Board and administration of district building safety.
- Conduct school safety training for the Board and administration.