

## **McCall-Donnelly School District**

**The annual goals for the 2018-2019 school year were discussed at the August 2018 Board of Trustees Retreat. Goals are aligned with the Strategic Plan, which was developed during the 2013-2014 school year.**

Goal #1 Academic Achievement: The district shall provide opportunities to improve the academic achievement of all students.

Goal 1.1 Align Curriculum to Idaho adopted standards.

- Continue to Implement MDSK K-12 Mathematics Plan, developed during the 2015-2016 school year. Revise plan with teacher input during the 2018-2019 school year.
- Implement NWEA MAP assessment in grades 3 through 8.
- Support instructional personnel in utilizing MAP assessment results to influence instructional decisions.

Goal 1.2 Provide curriculum differentiation. Offer enrichment and advanced learning opportunities.

- Continue to provide support for the integration of the arts.
- Utilize assessment data to inform instructional practices.
- Conduct an analysis of the district's Gifted and Talented Education Program.

Goal 1.3 Incorporate technology to improve learning.

- Use International Society for Technology in Education Standards
- Promote digital learning

Goal 1.4 Provide college and career readiness skills.

- Implement Perkins Grant partnership with Melba. Collaborate regarding professional technical expansion opportunities.
- Continue to expand professional-technical opportunities within the industrial arts program.
- Expand college and career readiness communication to middle school.
- Implement the Naviance College and Career Guidance program in grades 7 through 12.

Goal #2 Communication: The district shall communicate effectively with students, parents, and other community members.

Goal 2.1 Maintain a two-way communication plan

- Continue to implement Swift K-12 and Schoology as primary communication tools for students and families.

Goal #3 School Climate: The district shall maintain a climate in all schools that is conducive to learning.

Goal 3.1 Provide safe and clean facilities.

- Convene Facilities Team to analyze facility capacity and educational adequacy.
- Provide recommendation to the Board of Trustees
- Develop policy to maintain elementary school building enrollment with fewer than 400 students.

Goal 3.2. Encourage wellness and healthy lifestyles.

- Maintain physical education at all levels.
- Review athletics' schedules with an interest in finding opportunities to minimize the impact on instructional time.

Goal 3.3 Build community through service projects and community outreach partnerships.

- Collaborate with community entities.
- Provide opportunities for student service projects.

Goal #4 Continuous Improvement: The district shall implement practices and procedures that promote continuous improvement in the organization.

Goal 4.1

- Review and update the district's Strategic Plan with measurable goals and key performance indicators.
- Conduct Continuous Improvement and Strategic Plan training.
- Convene Strategic Planning Team for the purpose of re-writing the district's Strategic Plan for 2019-2024.

Goal 4.2 Comply with state and federal laws

- Review and update policies and procedures periodically.

Goal 4.3 Manage the budget

- Maintain four months operating expenditures in fund balance.

Goal 4.4 Maintain high performing learning environments.

- Review and update the district's 10-year maintenance plan biennially. {This plan will be formally re-written during the 2019-2020 school year and published for 2020 – 2030.}
- Prioritize capital projects annually.

Goal 4.5 Provide training for district stakeholders

- Conduct board training with emphasis on strategic planning.
- Conduct on-boarding processes for new board members.