

2014/2015 Evidence of Board Goals Accomplished

Goal I - Conserve Funds for Future Needs

- The McCall-Donnelly Education Foundation provided \$30,000 in grants that directly benefitted district students.
- 1% of revenue was captured and reserved for future capital projects.
- District expenses did not exceed revenues.
- MDHS reduced certified staffing through attrition by 1.5 FTE's for FY16.
- Extensive research conducted to evaluate pre-school programming. Established programming in both Donnelly and McCall to reduce transportation for pre-school children from Donnelly.
- Extensive research being conducted to evaluate transportation services and associated expenditures.

Goal II – Promote, Support, and Facilitate Academic Growth and Success

- Every grade level exceeded state averages in English Language Arts and Mathematics, according to Spring ISAT (SBAC) results.
- Fall, Winter and Spring MCAP / MCOMP results were collected in kindergarten – eight grade for the purpose of informing instruction.
- All kindergarten teachers participated in mathematics professional development with the Lee David Pesky Center.
- Teachers provided after school tutoring for at-risk students.
- Extensive work in the area of written language was conducted.
- PLATO, Study Island and end of course assessments were used to improve instruction and provide academic support for all students.
- The Danielson Framework for Teaching was utilized to develop staff professional goals.
- Girls from PLMS attended the “STEM Conference for Girls” in Nampa.
- MDHS students presented at the Northwest Council for Computer Education regional conference.
- MDHS advance accelerated opportunities in Science, Technology, Engineering, Arts, Mathematics by expanding advanced placement / dual credit opportunities, as well as developing a Mathematics Improvement Plan (includes: contemporary calculator upgrade, curriculum alignment and professional development).
- MDHS completed accreditation audit.

Goal III – Promote Activities that Lead to the Mental and Physical Well-Being of Students and Staff

- MDHS Softball field construction completed
- Reduced transportation for time for Donnelly pre-school children, by establishing program at Donnelly Elementary with staff commuting between schools.
- “Smart Snacks” guidelines for vending machines implemented
- MDSD Wellness Committee provided pedometers for staff fitness.
- A “Walking Club” implemented

- Staff monitored daily steps and participated in challenges to increase physical activity
- Students and staff participated in community service projects to give back to the community
- Green Team activities accomplished in each school

Goal IV – Support Creative Learning

- MDEF Grants promoted activities throughout the district.
- ASB and PTA / PTO fundraising provided outside enrichment to the elementary schools (e.g., Chinese Acrobats, Children’s Shakespeare Theatre, and the Deaf Magician Act.)
- DES staff involved in “Run Girl, Run” training and weekly Boys group lunch activities.
- DES daily 4th and 5th grade buddy reading with Kindergarten and First Grades
- 1st and 2nd grade theatrical performances throughout the district
- Hometown Art Project facilitated by MDHS staff and included elementary school students.
- Idaho Arts and Humanities Council supported elementary school activities.
- District Creative Arts Committee comprised of eleven people completed: A K-12 Juried Student Art Show, conducted a district-wide survey and compiled evidence of more than 50 “Creative Arts Opportunities in the McCall-Donnelly School District”.

Goal V – Prepare the District for the Next Decade of Educational Challenges

- Developed a workable leadership pay program, in response to state statute.
- Revised teacher and administrator evaluation systems.
- Completed analysis of spring assessment results identifying areas of strength and areas for improvement.
- Scanned horizon and identified areas of strength within the state.
- Collaborated with the State of Idaho Higher Education liaison to the SBAC to analyze and understand ISAT (SBAC) results.
- Initiated conversations with high achieving LEA’s in an effort to benchmark off best practices.

2014/2015 Summary of Official Board of Trustees Meetings/Actions 2014 - 2015 School-Year Highlights

- 12 Regular Meetings
- 16 Special Meetings
- 26 Policies Reviewed

Other:

- Updating the District Strategic Plan
- Continuous Improvement Plans Developed for Each School
- Annual Audit Scheduled for Completion August 12, 2015
- Revenues exceeded expenditures during the FY 2014-2015 school year
- Maintained a fund balance of at least three-months operating expenses
- Participated in the ISBA Annual Conference
- Continued Awards and Recognition
- Implemented Leadership Premium for Qualifying Professional Staff
- Day on the Hill
- Breakfast meetings with MDEA
- Employee Holiday Baskets
- IBB negotiations with MDEA (Lynne Edwards, Facilitator)
- Teacher Recognition Day
- Employee retirement recognition at schools
- Board of Trustees retreat-annual goal evaluation and establish next year's goal