

## McCall-Donnelly School District

The annual goals for the 2016 – 2017 school year were discussed at the August 2016 Board of Trustees Retreat. Goals are aligned with the Strategic Plan, which was developed during the 2013-2014 school year.

**Goal #1 Academic Achievement:** The district shall provide opportunities to improve the academic achievement of all students.

**Goal 1.1 Align Curriculum to Idaho adopted standards.**

- Implement MDSK K-12 Mathematics Plan, developed during the 2015-2016 school year.
- Implement newly adopted mathematics curricula, adopted during 2015-2016 school year.

**Goal 1.2 Provide curriculum differentiation. Offer enrichment and advanced learning opportunities.**

- Continue to provide support for the integration of the arts.

**Goal 1.4 Provide college and career readiness skills.**

- Implement expansion of professional technical opportunities at MDHS to include: Digital Photography and Computer Informatics. Re-establish Orientation to Health Occupations. Continue Emergency Medical Responder, Desktop Publishing, Business Computers 1, 2 and 3, Accounting, Computer Aided Design, Construction Technology, Fundamentals of Technology 1 and 2, Family Consumer Sciences: Food management, Career and Personal Development and Teen Living.
- Research further professional technical expansion in the area of industrial education; for example: welding, small engine repair, diesel mechanics, etc...

**Goal #2 Communication:** The district shall communicate effectively with students, parents, and other community members.

**Goal 2.1 Maintain a two-way communication plan**

- Develop informational brochure to highlight district accomplishments and initiatives.
- Complete employee handbook.
- Complete new staff information portal.
- Complete student and family handbook.

**Goal #3 School Climate:** The district shall maintain a climate in all schools that is conducive to learning.

**Goal 3.1 Provide safe and clean facilities.**

- Design and commence construction of the new Heartland High School facility, within budget.
- Identify and secure interim location for students and staff, if necessary.

- Estimate cost of Donnelly Elementary construction project. Develop timelines and target construction date. Conserve funds to complete project without seeking additional taxpayer dollars.

Goal 3.2. Encourage wellness and healthy lifestyles.

- Maintain physical education at all levels.

Goal #4 Continuous Improvement: The district shall implement practices and procedures that promote continuous improvement in the organization.

Goal 4.1

- Review and update the district's Strategic Plan with measurable goals and key performance indicators.

Goal 4.3 Manage the budget

- Research, develop and implement a sustainable budget, which includes salary schedules for both classified and certified staff. The certified salary schedule was successfully developed for FY17. Restructure the classified salary schedule for FY18.
- Maintain four months operating expenditures in fund balance.
- Conduct a comprehensive program analysis for the district's programs reflecting both academic and extracurricular expenditures. Program analysis should reflect a cost per student. *This is a primary objective for FY17.*

Goal 4.4 Maintain high performing learning environments.

- Review and update the district's 10-year maintenance plan biennially.
- Prioritize capital projects annually.

Goal 4.5 Provide training for district stakeholders

- Conduct board training with emphasis on strategic planning.
- Develop "on board processes" for new board members.