

## McCall-Donnelly School District

### Annual Goals 2015 – 2016

The annual goals for the 2015 – 2016 school year were discussed at the August 2015 Board of Trustees Retreat. Goals are aligned with the Strategic Plan, which was developed during the 2013-2014 school year.

**Goal #1 Academic Achievement:** The district shall provide opportunities to improve the academic achievement of all students.

Goal 1.1 Align Curriculum to Idaho adopted standards.

- Analyze performance in mathematics and develop an action plan to address achievement gaps.

Goal 1.2 Provide curriculum differentiation. Offer enrichment and advanced learning opportunities.

- Continue to provide support for the integration of the arts.

Goal 1.4 Provide college and career readiness skills.

- C: Support industry testing and certification. Research professional-technical opportunities, following a comprehensive inventory of current opportunities that are available to students.

**Goal #2 Communication:** The district shall communicate effectively with students, parents, and other community members.

**Goal 2.1 Maintain a two-way communication plan**

- o **Conduct transition from current webpage to Schoolwires platform with mobile friendly applications.**
- o **Conduct transition to a Learning Management System (Schoology).**

**Goal #3 School Climate:** The district shall maintain a climate in all schools that is conducive to learning.

Goal 3.1 Provide safe and clean facilities.

- C: Implement best practices for quality environment.
- o Update 10 – Year Facilities Maintenance Plan.
- o Complete Building Conditions Evaluation Forms for each facility.

Goal 3.2. Encourage wellness and healthy lifestyles.

- o Maintain physical education at all levels.

Goal #4 Continuous Improvement: The district shall implement practices and procedures that promote continuous improvement in the organization.

Goal 4.1 Review and update the district's 10-year maintenance plan biennially.

Goal 4.2 Prioritize capital projects annually.

Goal 4.3 Manage the budget

- Research, develop and implement a sustainable budget, which includes salary schedules for both classified and certified staff.
- Complete a cost analysis that results in a cost of living allowance or "COLA" for the local area.
- Conduct a comprehensive program analysis for the district's programs reflecting both academic and extracurricular expenditures.

Goal 4.5 Provide training for district stakeholders

- Conduct board training.
- Develop "on board processes" for new board members.